

## **College Internship FAQs**

**Q: Are Internships paid positions?**

A: Yes, pay rates are dependent on region.

**Q: How many hours a week do Interns usually work?**

A: Interns should expect to work a full-time schedule, based on business demand, while participating in the program.

**Q: How long are most Internships?**

A: The College Internship Program lasts from 3 to 6 months, depending on the intern's availability and the needs of the property.

**Q: Is housing provided for Interns?**

A: Housing accommodations are the responsibility of the intern. Interns will be introduced to one another prior to their start dates and may work together to secure housing where needed.

**Q: If I work as an Intern, what are my options to come back to work for MVW later?**

A: Successful college interns will be given greater consideration when applying for future career opportunities with Marriott Vacations Worldwide.

**Q: How are Internship Location and Department preference determined?**

A: Internship locations/Department Preferences are determined through the application and recruiter interview process.

**Q: What will I learn in my internship?**

A: MVW College Interns will gain valuable hands-on work experience while supporting the operations of our resorts.

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**Q: What will I have to wear in my internship?**

A: For locations that do not provide Interns with MVW branded attire, interns should follow MVW Employee attire guideline (Business Casual Attire).

**Q: Are there any appearance guidelines I should know about?**

A: Yes, interns should comply with all MVW Employee Appearance Guidelines. MVW has guidelines surrounding natural hair color, piercings/gauges, and tattoos. Please make sure to discuss with your recruiter.

**Q: If I need to take some time off during my internship, how would that work?**

A: Time Off Requests should be communicated in a timely manner to the recruiter/supervisor during the hiring process.

**Q: If I go to a school that MVW does not visit, will I still be considered as a candidate?**

A: All applicants that meet with the qualifications of the job descriptions and are open to one of our internship locations will be properly evaluated and contacted by the appropriate recruiter.

**Q: During my internship, will I have an opportunity to shadow another department?**

A: Yes, interns will be given the opportunity to job shadow in other departments.

**Q: Are the internships rotational?**

A: MVW interns are assigned one department based upon their preferences indicated on their application.

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**Q: Will I have an opportunity to shadow the General Manager or another Senior leader?**

A: Depending on the resort and availability of the GM and Senior Leaders, interns may have the opportunity to shadow them during their internships. However, interns will be given the opportunity to interview Senior Leaders at their respective resort. They will also be able to participate in virtual Q&A session with the company Executive Leaders.

**Q: Will I receive a meal allowance or be able to purchase food on property at a discounted rate?**

A: Meal discounts are dependent on region and resort.