

MARRIOTT VACATIONS WORLDWIDESM

INTERNSHIP DESCRIPTION BY DEPARTMENT

Our College Internship Program is an immersion experience offering interns work exposure in a department at our beautiful Marriott Vacation Club resorts and properties. The program cultivates knowledge, skills and abilities through learning and performing operational duties along with supplemental learning activities such as eLearning, and job shadowing. Interns will also participate in virtual meetings with company leaders and work on project activities and/or a business case.

HOUSEKEEPING: Opportunity to learn hands-on experience in the housekeeping department. Although, each internship is unique due to the property's size and scope, interns will initially learn the process of villa cleaning and the role of the house aids so that they can progress into room inspections and room assignments, in addition to overview of leadership tasks such as team member scheduling, labor cost, inventory streamlining, and supply ordering. This department is known for providing individuals a fast track into leadership within the hospitality industry. Interns will have the opportunity to collaborate with other departments; therefore, this experience will allow you to learn more about the front desk, safety & security, and engineering departments. Our organization's Sr. Director of Customer Experience started out as a Houseman in our organization and quickly yet steadily, moved through the ranks. The housekeeping department is one of the most important components to the resort operation and gaining the skill set in this department will certainly set interns up for success on their career journey into hospitality management.

FOOD & BEVERAGE: Opportunity to learn hands-on experience in the food and beverage department. Although, each internship is unique due to the property's size and scope, interns will be able to learn what is encompassed in the areas of serving, functions/catering, food prep, and an overview of the leadership tasks such as team member scheduling/labor cost and inventory/supplies ordering. Interns will have the opportunity to rotate between all food outlets which include pool bar, marketplace which is a sandwich shop and mini grocery market, and quick service restaurants. Interns will have the opportunity to collaborate with other departments; therefore, this experience will allow them to learn more about the front desk, housekeeping, safety & security, and engineering departments. The food and beverage department is an important component to the resort operation and gaining the skill set in this department will certainly set interns up for success on their career journey into hospitality management.

SAFETY & SECURITY: Opportunity to learn hands-on experience in the Safety & Security department. Although, each internship is unique due to the property's size and scope, interns will be able to learn what is encompassed in the areas of guest relations, loss prevention, safety, investigations, theft/fraud, complaints, and an overview of the leadership tasks. Interns will learn and conduct properly "walks", oversee the safety at the pool areas, resolve lock issues, assist in managing parking areas, and service Lost & Found. The Safety & Security department is an important component to the resort operation and gaining the skill set in this department will certainly set interns up for success on their career journey into hospitality management.

GUESTSERVICES/FRONT OFFICE: Opportunity to learn hands-on experience in the Front Office department. Although, each internship is unique due to the property's size and scope, interns will be able to learn what is encompassed in the areas of guest relations, bell services, concierge services, marketing, and an overview of the leadership tasks. Interns will learn and perform the duties of a Front Office Agent, checking the guests in and out, assisting with guest questions, learning the daily operational duties, and resolving issues that arise. Interns will have the opportunity to collaborate with other departments; therefore, this experience will allow them to learn more about the front desk, housekeeping, safety & security, and engineering departments. The Front Office department is an important component to the resort operation and gaining the skillset in this department will certainly set interns up for success on their career journey into hospitality management.

RECREATION/ACTIVITIES: Opportunity to learn hands-on experience in the Recreation/Activities department. Although, each internship is unique due to the property's size and scope, interns will be able to learn what is encompassed in the areas of guest relations, activities planning/organizing, safety activities coordinating/executing, promoting a fun environment, health & fitness, childcare, and an overview of leadership tasks. Interns will learn to facilitate resort activities and will work directly with guests as they build memorable experiences at the site. Interns will have the opportunity to collaborate with other departments; therefore, this experience will allow them to learn more about the front office, housekeeping, safety & security, and engineering departments. The Recreation/Activities department is an important component to the resort operation and gaining the skill set in this department will certainly set interns up for success on their career journey into hospitality management.

FACILITIES/ENGINEERING: Opportunity to learn hands-on experience in the Facilities department. Although, each internship is unique due to the property's size and scope, interns will be able to learn what is encompassed in the areas of common facilities terminology/acronyms, frequency, and structure of the inspection process, understand and review the work order process, safety programs, including: OSHA Lock Out/Tag Out, Hot Work Permits, Risk Management, SDS and EPA overview, Energy conservation, and an overview of leadership tasks. Interns will also spend time learning how the department partners with other departments such as housekeeping and front office. The Facilities department is an important component to the resort operation and gaining the skill set in this department will certainly set interns up for success on their career journey into facilities management in the hospitality industry.

CORPORATE: Opportunity to learn hands-on experience in MVW's corporate office in Orlando, Florida. With potential opportunities in Finance and Accounting, Architecture and building, Human Resources, Training & Development, Diversity & Inclusion, Owner Services, and more.

MARKETING: Opportunity in Marketing and Sales as an immersion program offering participants work experience in one of our Sales Centers throughout the company. Interns will participate in the following activities: comprehensive onboarding, operational duties within their assigned department, eLearning, and virtual meetings with company leaders, job shadowing, and a direct mentorship with an on site leader. In a Marketing Internship the participant may be expected to learn and master the role of a non marketing associate in addition to opportunities to learn aspects of the commission-based roles, sales department, and other areas. Interns may also be involved in department projects. Participants will also learn components of what drives a successful Marketing and Sales operation on site and will have opportunities to contribute to these important matters. Interns will be introduced to and have the opportunity to demonstrate the company's values and core beliefs. The College Internship Program – Marketing and Sales is designed to last 10-12 weeks depending upon the participant's availability and the needs of the property. The participants should expect to work a full-time schedule in this program. All College Internships are paid at an hourly wage. Successful College Interns will be given a high level of consideration when applying for future career opportunities with Marriott Vacations Worldwide.